

the gateway

Rotary Club
of Bombay



SERVE TO
CHANGE LIVES

BULLETIN OF THE ROTARY CLUB OF BOMBAY | FOR PRIVATE CIRCULATION ONLY |

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TODAY
ALISHA
MASHRUWALA
DASWANI CEO AND
CO-FOUNDER,
ONCOURSE
VANTAGE PVT. LTD.
ON ZOOM AT
1.45 PM
MEETING ID:
883 2518 8279

NOTE FROM PRESIDENT SHERNAZ VAKIL



UNASKED AND FROM THE HEART

“It is well to give when asked but it is better to give unasked, through understanding.

Therefore, give now that the season of giving maybe yours and not your inheritors.”

So Gibran wrote... and how relevant it is to our Rotarians. Barely have I conceived of an initiative and somehow the money comes in. This is the heart of a Rotarian always wanting to give, serve, and waiting for the opportunity to make a difference.

It is heartening to lead a Club where most members wish to be of some service big or small, to help society whichever way they can.

Every day I receive an idea for a new initiative brought in by an eager Rotarian, wanting to participate in a new area of service that we can be a part of. And though I am always concerned about where the money will come from, it miraculously appears, unasked, but so timely and welcome. This is the legacy of a great Club and the reason why we are able to do as much as we do, with projects that span several years of support to a community.

We may depend more on some Rotarians than others, but so much comes in quietly and unasked. May we always continue to make a difference, sometimes with a splash and at other times quietly.

I marvel at the Rotary movement, where so many are doing so much. And the gratitude one receives far outweighs the cost to us, and we wonder can we not do so much more? And every year we add to what is already being done, buoyed by the tide of desperate need and the ultimate gratitude we get.

21. LAST 09. TUESDAY'S 21. SPEAKER

NAVEEN TAHILYANI, MD & CEO, TATA AIA, ON THE TRANSFORMATION OF TATA AIA WITH A FOCUS ON PEOPLE AND TEAM BUILDING



Last year, we became number one in the life insurance industry. We built a business which is not just high volume but also high quality. **Look at how many customers renew the policy they buy with us; our number has increased to 88%.** The best in the industry is 89% so, we are not too far away. Our claim settlement ratio is at 98% which is in the top 3 in the industry for the last three years.

We are a very employee-centric company. It is clear to us that whatever we have achieved is backed with hard-work, dedication and loyalty of our employees. We are about 9000 people today as a company and it is because of their contribution that we are where we are.

If I step back now and tell you what worked for us through the last six years of our transformation, we went back to the drawing board and recrafted our vision, mission and values. We said that **if we want to rise, we cannot do what the big boys are doing...** So, what can we do better? That led us to creating a process in which we can issue a protection policy much quicker than almost anybody else.

In 2015, consumers were not clear what they were buying and what returns they would get. So, **we were the first in the industry to introduce guaranteed plans** ...to do this..., you need to make sure that you are earning a rate of return to bounce back to the consumer. We were the first to work with foreign banks to create

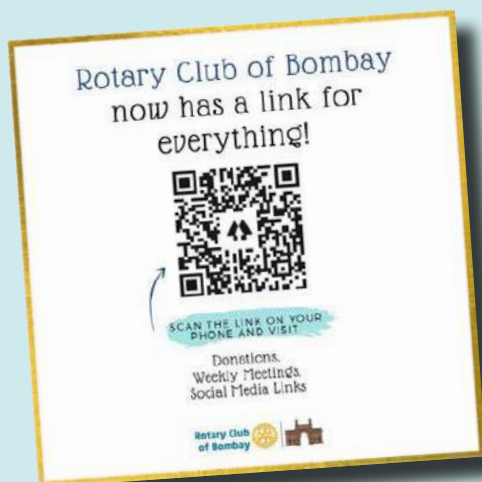
the first derivative instruments in the market which allowed us to do this.

Everything that we have achieved is because of our people. Ultimately, people are at the core. Our attrition rates are by far the lowest and that is a sign that we are doing a few things right.

Lastly, while we have done well with people and on pretty much every metric so far, thanks to our people, we need to innovate for the future through creating an agile organisation. **One of the challenges as we have become so large is that we have lost a little bit of our agility.** Things which used to take weeks now take months. So, we have got to bring that culture of agility back. We have to have new capabilities linked to our new focus areas of data, analytics and technology and we need to think about how to get these skills in the company. Not just traditional recruiting but working through part-time, consulting and one of the things the pandemic has taught us to do is work from anywhere. So, we are taking advantage of that.

TO WATCH NAVEEN TAHILYANI TALK ABOUT PEOPLE AND PROCESSES, [CLICK HERE](#)

TO READ A COMPLETE TRANSCRIPT OF HOW NAVEEN TAHILYANI TOOK TATA AIA TO THE TOP, [CLICK HERE](#)



**“The tight little segregated life, always spent with people your own age, economic group, educational background, and culture tends to bring an ingrown, static sort of condition. Fresh ideas, reality of communication and shared experiences will be sparks to light up fires of creativity, especially if the people spending time together are a true cross-section of ages, nationalities, kindred, and tongues” (p. 202).
— Edith Schaeffer**

Good news!

Bhavishya Yaan scholar (N. M. Joshi Marg) and IT engineer Vaibhav Patil has got a job placement at Atos Global and he sends RCB a short thank you.



Hello everyone,

I am Mr. Vaibhav Dnyaneshwar Patil. I have completed my 10th Standard from N. M. Joshi Municipal Secondary Highschool. Also I am a Rotary and Bhavishya-yaan scholar and I have been receiving a scholarship for the last 4 years.

Recently I have completed my Engineering Degree in Electronics and Telecommunications from Vidyalkar Institute of Technology (Wadala) with overall CGPA (pointer) 8.25.

I am happy to inform you that from tomorrow I am going to start working with ATOS GLOBAL IT Solutions and Services Pvt Ltd as a Trainee. ATOS is a French multinational information technology services company. ATOS has different branches all over India. I will be joining in Pune Branch.

At this moment I am happy and I want to say thank you to Rotary Club & Bhavishya Yaan for guiding and supporting me throughout my career

Thank You,

Regards,

Vaibhav Patil

Rtn. Arun Sanghi, who chatted with our BY alumni, writes in:

I spoke to Vaibhav Patil for ten minutes on Friday, September 17th, at 9.30 pm. That was his first day at work. Hence we fixed the time after working hours. He spoke fluent English. He has been a Rotary scholar during his years in college. He got 3.75 lakhs over four years from Rotary. After passing his 10th, he joined a Municipality school which imparts free English education. They select students on merit. With 87 per cent, he was able to get admission in the school. His father works as a Security Guard with the Piramals.



– CHANGE – *a life* – TODAY –

CONTRIBUTE TO THE CLUB'S FLOOD RELIEF EFFORTS

SUPPORT OUR COVID INITIATIVE

PLEDGE COVID VACCINATION FOR TRIBALS

ASSIST FAMILIES WITH A MONTH'S RATION

FEED SNACKS TO CHILDREN FOR A MONTH

TEACH KIDS HUMANITY THROUGH YAY ZINDAGEE

GIFT VOCATIONAL TRAINING TO A CHILD

DONATE SEWING MACHINES TO VILLAGERS

SUPPORT A FARMER'S LIVELIHOOD BY PLANTING FRUIT
SAPLINGS

TREAT ANANDA YAAN ELDERS TO LUNCH

SPONSOR ANANDA YAAN ELDERS TO A PICNIC OR OUTING

[CLICK HERE TO DONATE](#)

Adopt a dialysis patient



The Rotary Club of Bombay, in association with the Rotary Club of Ghatkopar, has set up a state-of-the-art dialysis centre named Rotary Samarpan Dialysis Centre.

The centre is equipped with 14 high-tech BBraun Haemodialysis machines.

We appeal to all our members to adopt a dialysis patient to be treated at this centre.

The cost of each dialysis cycle is Rs 900 and on an average a patient has to undergo minimum three cycles a week or 12 cycles a month.

For an economically backward patient, this becomes truly challenging. Each cycle takes nearly four hours and the regular working-class patient's job and thus his/her earning capacity is also impacted. Such patients are unable to access treatment and succumb to this deadly, irreversible disease.

We each have a chance to give a patient a respectable life. We appeal to each and every member to donate generously by adopting a patient.

The treatment cost for each patient would be :

**1 week: Rs 2,700; 1 month: Rs 10,800; 3 months: Rs 32,400;
6 months: Rs 64,800; 12 months: Rs 1,29,600**

Your generosity could save a patient's life and allow him/her to lead a normal life.

You are most welcome to visit the Centre at your convenience, for which please contact Rtn. Swati Jajodia on + 91 9821028587. Please send in your contributions by cheque favouring "Rotary Club Bombay Charities Trust No. 3" to the Club office.

MODA GOA MUSEUM & RESEARCH CENTRE, COLVALE, GOA, INDIA

The museum's collection of over 800 artefacts stretches from the 7th century AD till present date. It includes statues, objects, furniture, photographs and of course costumes, jewellery & accessories.

Casa Dona Maria, as the house was named, is an unregistered heritage house dating to the late 1500's for the ground floor to the mid 1750's to 1850's for the rest of the structure.

After acquisition by the founding Trustee in 1993 (from late Olinda Braganza), various additions were made in the last 25 years keeping in mind the design and constructions techniques of the past.

The restoration being carried out at present is in line with the requirements of world class heritage conservation standards.

Rotary
Club of Bombay



IN CAMERA

SAVE THE
DATE



“MODA GOA”
A CONVERSATION BETWEEN
JEROME MARREL,
SHREEDEVI DESHPANDE PURI
&
DEEPTHI SASIDHARAN

7.00 pm
Wednesday, September 29, 2021
Zoom link will be sent a day prior

Committee News

Doctors in the house



RCB's Ananda Yaan, in association with Dignity Foundation, has planned three monthly visits by a doctor to each AY centres (Byculla and Dr. E. Moses Road). This will ensure that our members get a regular check-up and that no early symptoms are ignored. The doctor will also prescribe medicines, the cost of which will be borne by Dignity Foundation as per its capacity.

Shining a light on Ganapati

Lighthouse Project celebrated Ganesh Utsav recently. While President Shernaz Vakil chatted with the kids, PP Preeti Mehta told them a story. Students from Kindergarten to grade 6 participated in activities on par with their learning level. So, while the younger children narrated stories of Ganesh, the older ones spoke about



the origin of the festival, its traditional form, and its present-day evolution into a commercial show. Students followed the Reader's Theater method which emphasises diction. There were songs, quizzes, theatre, and posters had been made and spread in the Machchimaar Nagar community where they lived. The programme ended with a small speech in English given by a mother who is a part of the recently-initiated Mothers' programme. Chairman Rtn. Rajesh Shah thanked the teachers, parents, PP Ramesh Narayan, Rtn. Charu Agrawal, Rtn. Dilip Dalal, and Rtn. Ptn. Ekta Shah for celebrating with the children.

PRESIDENT SHERNAZ AND FIROZE VAKIL

INVITE YOU TO

Diwali Nite

ON FRIDAY, 29TH OCTOBER, 2021
FROM 7 PM - 10 PM

AT THE MINI-CLUB HOUSE LAWNS, RACE COURSE,
RWITC, MAHALAXMI

HOSTS:

Arvind Agarwal
Sanjay Agarwal
Sandip Agarwalla
Abhinav Aggarwal
Charu Agarwal
Siddharth Bhimrajka
Madhusudan Daga
Nandan Damani

Rohit Dhoot
Vivek Himatsingka
Mudit Jain
Vineet Suchanti
Ashish Vaid
Pritam Sanghai
Akhil Sanghi
Ajit Surana
Ujjwala Singhanian

Mohit Jain
Ashok Jatia
Vijay Jatia
Swati Jajodia
Vineet Kedia
Manoj Patodia
Priyasri Patodia
Abhishek Saraf

Due to COVID restrictions:

- Maximum 125 registrations on a first come first served basis.
- We will have to vacate the venue at 10 pm.

RSVP via phone or WhatsApp to Rashmi +91 97691 40141.

Rotaract Chronicles

The Team International Service of Rotaract Club of Hinduja College organised 'Silent Actions' on September 23rd, 2021, i.e. International Day of Sign Languages. It was an online event to explain the importance of sign language, in collaboration with 20 Rotaract Clubs.

The webinar was facilitated by Vaibhav Kothari, who is a deaf entrepreneur and currently an executive member and founder of Om Metals International LLC – an investment firm in the United States.

The speaker taught participants the basics of American Sign Language (ASL) and shared its significance. He also shared his personal life experience. Throughout the session, he was accompanied by two interpreters who translated everything he was signing.



The session was informative, interactive, and unique. The event successfully ended throwing light upon sign language for the over hundred participants of the webinar.

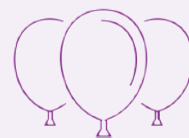


Always stay hydrated with the leak-proof Kool Hexone which has a steel inner, a bottle that you'd enjoy sipping from, every now & then.
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ROTARIAN BIRTHDAYS



SEPTEMBER 29
Hon. Rtn. Rajashree
Birla



SEPTEMBER 29
Rtn. Rohit
Dhoot



OCTOBER 1
PP Preeti
Mehta



OCTOBER 2
Rtn. Suresh
Kotak



OCTOBER 2
Rtn. Ramesh
Mehta



OCTOBER 2
Rtn. Purnima
Sheth

ROTARIAN PARTNER BIRTHDAYS

SEPTEMBER 28

Rtn. Ptn. Nusrat Memon

OCTOBER 3

Rtn. Ptn. Vatsala Jatia

OCTOBER 3

Rtn. Ptn. Rekha Ruia

WE SALUTE OUR ROTARIANS WHO HAVE GIVEN
SO MANY YEARS OF SERVICE TO THE CLUB

CONGRATS!

34 years in September
RTN. DINSHAW PANDOLE

34 years in September
RTN. SUDARSHAN CHOKHANI

5TH
OCTOBER,
2021
1.45 PM
ON ZOOM

MEETING ID:
883 2518 8279



Zakia Wardak,
Afghanistan's
first woman
Consul General
in Mumbai



**NEXT WEEK'S
SPEAKER**

Rotary Club
of Bombay



Zakia Wardak, Afghanistan's first woman Consul General in Mumbai, was a successful engineer who virtually shuttered her business several years ago to focus on health and women's rights in Afghanistan. Zakia Wardak is the President of the Society of Afghan Women in Engineering and Construction and has a strong passion for Afghan women to excel in the area of governance, human rights, education and entrepreneurial leadership skills.

Her family has been fractured and diminished by long decades of war in Afghanistan. Soviet forces killed her father four decades ago, Americans seized and tortured her husband two decades later and her brother was murdered in the capital this past summer (source: The Guardian).

Wardak is no stranger to Indian culture. In Afghanistan, she grew up amidst Indians, especially Sikhs. When she was appointed last year, Wardak said, there are "no differences between the people of the two countries".

She complimented Bollywood films for doing a good job of promoting Hindi, which is understood by many in Afghanistan. Brought together by Bollywood and cricket, India and Afghanistan have traditionally shared warm and friendly relations in different spheres, India has built around 200 schools there, awards 1,000 scholarships and hosts over 16,000 students here.

ROTARY CLUB OF BOMBAY 2021-2022

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PP ARVIND JOLLY



PP DR. ADI DASTUR



PP ARUN SANGHI



TRF TRUSTEE GULAM VAHANVATY



DGE SANDIP AGARWALLA



ADDITIONAL DIRECTOR:
PP DR. MUKESH BATRA



PRESIDENT SHERNAZ VAKIL, IPP FRAMROZE MEHTA, PE VINEET BHATNAGAR, PN MANOJ PATODIA, HON. SECY. DR. AKSHAY BATRA, JT. HON. SECY. NATASHA TREASURYWALA, HON. TREASURER KIRIT KAMDAR



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INFORMATION (CMI)
PP NANDAN DAMANI



ASSILMENT
PP ASHISH VAID



ATTENDANCE
RTN. MAHESH
Khubchandani



COMPLIANCE
& CSR REPORTING
RTN. KIRIT KAMDAR



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(MEETINGS)
RTN. PRATAP
PADODE

BULLETIN,
SOCIAL MEDIA &
WEBSITE
RTN. ABHINAV
AGGARWAL



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& IN-CAMERA
RTN. ZINIA
LAWYER

SERGEANT-AT-ARMS
RTN. HOSHANG
NAZIR



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RCB MEDICAL
CENTRE, TALWADA
PP DR. RAHIM MULJANI



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MASINA HOSPITAL
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CONTRACTOR



TALWADA - PRVEC
AND ADMC
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RTN. BIMAL MEHTA



URBAN HERITAGE
RTN. PRIYASRI PATODIA



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& NIGHT STUDY
CENTRES
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INTERACT
RTN. GAUTAM DOSHI



ROTARACT
RTN. MURAD CURRAWALLA



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PP ASHISH VAID



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DISTRICT
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PP PRADEEP SAXENA

